Health & Safety Policy

Effective date: 31 October 2018
Policy owner: Group Health, Safety & Environment
Applies to: All GWF employees, contractors, customers and visitors - Australia, New Zealand and Thailand
Contact Officer: Your HSE Business Partner/ P&P Director

This signed statement of Policy confirms our commitment to making GWF workplaces safe and healthy for ALL and is to be displayed at all work locations.

Our Commitment

George Weston Foods are committed to providing a safe and healthy working environment and promoting a culture to control the risk of harm to our people. We recognise that responsible health and safety management is an integral element of our responsibility to our workers, the community and other stakeholders.

In order to meet our commitment to workplace health and safety, we will apply all reasonable efforts to:

- Identify, monitor and comply with applicable health and safety laws, codes, standards and other regulatory obligations
- Foster a culture that empowers and rewards everyone to be responsible and accountable for health and safety.
- Establish measurable targets for performance and for openly communicating our health and safety performance to relevant stakeholders.
- Consult and communicate with our team members and relevant stakeholders on matters where their health and safety is directly impacted.
- Set clear and measurable objectives for the organisation to ensure continual improvement.
- Ensure the accurate reporting and recording of all incidents, and take all reasonable practicable steps to prevent reoccurrence.
- Implement and maintain the GWF HSE Management System to continually improve our health and safety performance;
- Define and communicate Health & Safety roles and responsibilities, ensure all people, including contractors, are held accountable for fulfilling their health and safety responsibilities.
- Provide suitable health and safety training, information, guidance and technology.
- Use appropriate internal and external expertise.
- Assist in identifying hazards, assess risks and implement risk control measures.
- Regularly review COR performance ensuring appropriate action is taken and compliance is maintained at the required level.
- Regular monitoring of the objectives of the policy to ensure their effective implementation.

Related documents
- Code of Conduct
- Workplace Behaviour Policy
- HSE Management Standards and Procedures

Statement from Chief Executive
I am fully committed to the implementation of this Policy and the motivation of all our people to achieve its objectives.

Stuart Grainger, GWF Chief Executive