

Chain of Responsibility

Policy

Effective date	9 November 2020
Policy owner	Group Health, Safety and Environment
Applies to	All GWF employees, contractors and visitors, Australia New Zealand

Our Commitment

George Weston Foods (GWF) is committed to conducting business in compliance with all relevant Road Transport and Heavy Vehicle Legislation and regulations across all jurisdictions, to minimise the risk to our people, contracted providers and members of the public. At GWF we recognise all roles within the Chain of Responsibility (CoR) and have systems and processes in place to ensure only safe vehicles, safe drivers and safe loads operate within our supply chain at all times.

Scope and application

This policy applies to all parties involved in the movement of any goods by heavy vehicles on the road for the GWF business, this includes employees, distributors, or outsourced carriers, whether work is performed on a full-time, part time or casual basis. When conducting business or carrying out works with or for GWF, all relevant parties must adhere to the requirements of this policy.

Achieving our commitment

To achieve our commitment, GWFs Businesses have implemented and will continuously maintain and improve a CoR management system throughout our supply chains to ensure:

- All relevant parties within our supply chain and senior leadership understand, acknowledge, and fulfill their CoR responsibilities and duties.
- All relevant parties are consulted with to identify hazards, assess, and control risks associated with the receipt and distribution of goods.
- All contracted providers adhere to our CoR management system as a service requirement.
- All reasonable steps are taken to prevent breaches of mass, dimension, loading, speed, fatigue management and equipment maintenance laws.
- All direct or indirect actions and inactions and our operational demands do not contribute to, or encourage, breaches of the Australian Heavy Vehicle National Laws and Regulations (HVNL) and New Zealand's Land Transport Act (1998).
- Drivers' licences and Heavy Vehicle registrations are current.
- Vehicles, drivers and loads are regularly inspected at our sites to ensure they are fit for duty and any non-compliances identified are reviewed and actioned.
- Appropriate induction, refresher training and ongoing education is provided to all of our relevant GWF employees, and similarly all contractors and suppliers provide training of an appropriate standard as a service requirement.
- This policy and Business unit procedures are being followed and compliance assurance conditions are being met.
- Up to date information on HVNL and changes relating to CoR in New Zealand and the Land Transport Act (1998) is acquired, communicated, reviewed and where necessary appropriate actions are taken to maintain compliance.
- Legal, Policy and Business Unit procedural compliance assurance and CoR performance measuring, monitoring and reporting is undertaken to ensure that the systems and processes implemented are successfully ensuring safety. Any compliance issues identified are reported, investigated and addressed.
- Document management and record retention of all processes required to demonstrate CoR management in accordance with our system.

Statement from Chief Executive

I am fully committed to the implementation of this Policy and the motivation of all our people to achieve its objectives.



Stuart Granger, GWF Chief Executive